



## RTO Forum – Thursday 2 December 2010

### PRESENTATIONS

#### Welcome and LTC Update – Jillian Dielesen, CEO

- **Traineeships**

All requests for variations to traineeships under the VET Act need to be lodged with the LTC. The LTC is currently working on establishment and variations in the following sectors: Rail Infrastructure, Rail Operations, Stevedoring and Maritime. Industry must be consulted within an eight-week timeframe to ensure the qualification is required.

- **LTC Awards**

In recent years there have been few applications for the Department of Training and Workforce Development Training Awards from the transport and logistics industries. In a bid to encourage participants in this award the LTC is conducting its own awards with the winners being put forward to the Training Awards. This is not meant to usurp other awards which are being run, but to increase awareness of opportunities and promote the transport and logistics industries.

The closing date for applications is 11 February 2011, with an awards ceremony planned for 25 February 2011. Please contact Michael Taremba [michael@logisticstc.asn.au](mailto:michael@logisticstc.asn.au) for more information or to make nominations.

- **Supply Chain Publication**

McGraw Hill has released its publication “A Framework for Supply Chains: Logistics Operations in the Asia-Pacific Region”. This resource has been mapped to the relevant competencies in the Transport and Logistics Training Package TLI07 and is supported by a comprehensive online learning centre. For more information or to order the publication please go to <http://www.mcgraw-hill.com.au/vet/>

McGraw-Hill is also planning a new warehousing resource which will also be mapped to the training package and would welcome input and feedback from Western Australia. We are planning to organise a steering committee next year to become involved in this process. If you are interested in participating please email Norma: [norma@logisticstc.asn.au](mailto:norma@logisticstc.asn.au) to register your interest.

- **RTO Information**

So the LTC can work efficiently and effectively with all RTOs it is important that it has the most up-to-date RTO information on its database. This includes details of the main contact, industry sectors covered etc. RTO's who have not already done so or have changed their details are requested to complete the RTO Information Sheet.

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#### Margaret Jack, Manager Curriculum Development & Research, Department of Training and Workforce Development

- **Data for Apprenticeships and Traineeships**

This data now comes under Margaret and her team. If you have any queries please contact Margaret Jack on 9319 5508 or Travis Cacciola on 9319 5502.

- **VET Products for the 21st Century**

The last review of training packages has seen a different range of changes. These include significant changes regarding flexibility requirements with all ISCs to look at every qualification in all training packages to ensure compliance with the National Quality Council (NQC) changes. All must have core and elective units, with 1/3 of the units electives, 1/6 from another training package or accredited course. There is increased flexibility, with ISCs deciding what they include. Every qualification must have sustainability skills, except qualifications with licences or trade qualifications.

Agreement was made earlier in the year that some changes can be treated as an ISC upgrade instead of an NQC required change, which requires notification of the change and is not as easy as an ISC upgrade.

The NQC closes at the end of 2010 and will be replaced by the National Standards Council.

There will be two documents in the future – Training Package, which is the responsibility of the NSC and Companion Volume – advice and strategies and a different quality assured process. Forms will be streamlined, eg units of competence and qualifications.

There will be a speed to market process – improved timelines from development to funding and delivery and a quicker development of implementation guides.

- **Changes to NTIS**

There have been massive changes to NTIS, which has been experiencing problems for some time. There has been a backlog of data and it can take up to six months for data to appear on NTIS. Training.gov.au will replace NTIS and is on target for late 2011.

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**Symon Still, Injury Prevention Manager, Paraplegic Benefit Fund Australia (PBF)**

PBF is a not for profit organisation that works to ease the effects of spinal cord injuries and to reduce the number of serious injuries and deaths on the road, at work and in the aquatic environment. Simon sustained a spinal cord injury some years ago, and is now an advocate for the PBF in the prevention of spinal cord injuries. He urged the participants to take care, particularly in the workplace, citing that 46% of spinal cord injuries are related to transport, 28% to falls, and 9% to water activities. For more information go to <http://www.pbf.asn.au/>

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**Kristie Stevens, Environmental Officer, Department of Environment and Conservation – EcoDrive CleanRun Program**

The Ecodrive CleanRun program is a Department of Conservation and Environment initiative which aims to train drivers in greener driving habits, including reduced engine idling; optimum gear changing and anticipating traffic flow. Such programs have been developed predominantly in Europe and have been used successfully overseas to reduce emissions simply and cheaply. There are a range of studies and trials demonstrating the effectiveness of ecodriving in reducing fuel consumption.

The transport sector is responsible for 14.4% of Australian GHG emissions, 90% of which is produced by road vehicles, which indicated a 30% increase between 1990 and 2005. GHG emissions from commercial vehicles are forecast to grow at 27% between 2010 and 2020.

Kristie outlined the benefits of the program, eg environment, cost savings and health and safety. The program was designed by drivers and run by drivers. It requires time investment but

the payback is worthwhile. It also requires someone to oversee the operation, run workshops, and conduct evaluation and monitoring, must be volunteers. The following steps were identified.

1. What habits are drivers willing and able to change.
2. Identify barriers
3. Identify benefits
4. Incentives, altruism, motivation, social norms

The Department ran a pilot with Toll IPEC initially with half of the staff volunteering to become involved. In 3½ months idling was reduced by 87%, which is a 34,000 reduction if everyone were to cut emissions.

For more information go to [www.dec.wa.gov.au/content/view/3556/2128/](http://www.dec.wa.gov.au/content/view/3556/2128/) or contact Tina Stockport, [tina.stockport@dec.wa.gov.au](mailto:tina.stockport@dec.wa.gov.au) or Kristie Stevens, [kristie.stevens@dec.wa.gov.au](mailto:kristie.stevens@dec.wa.gov.au) on 9333 7453. The program will be launched in February 2011. The LTC will keep you updated.

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### Robyn Stepnell, National Program Manager, TLISC

Robyn outlined the role of the skills council and considerations and processes when reviewing a training package and TLISC activities which can be accessed from the website. She outlined the projects planned for 2011 as well as current projects which include the following:

- **My Skills Builder** is a TLISC initiative that provides detailed information for industry about suitable competency, training and qualification options for its workforce. Skills Builder has been produced with the assistance of funding from the Commonwealth Government through the Department of Education, Employment and Workplace Relations. To use Skills Builder go to: <http://myskillsbuilder.com.au/>
- **Diploma of Logistics** – received funding to develop resources in WA for Diploma of Logistics. These resources are available through WestOne Services. [www.westone.gov.au](http://www.westone.gov.au)
- **Just in Time** - Certificate II in Warehousing (VET in Schools) resource, which can be downloaded from the TLISC [www.tlisc.com.au](http://www.tlisc.com.au) or purchased from TVET Australia [www.tvetaustralia.com.au/](http://www.tvetaustralia.com.au/)
- **Language, Literacy and Numeracy** – This is a priority for the Government. This year the TLISC ran LLN courses to train trainers to deliver as a pilot. TLISC can also assist with WELL funding, which can identify gaps in the ACSF.
- **TLI10** – denesting of qualifications and alignment of job roles. No significant changes to the units, more structural. There are more skills sets in the new training package. All units of competency must be completed. TLI10 draft is available on the TLISC website [www.tlisc.com.au/index.php?menuID=501](http://www.tlisc.com.au/index.php?menuID=501)

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### John Gilbert, Training Package Specialist, Transport and Logistics, TLISC

- John outlined the process for training package development, and discussed the new TLI10 training package which is currently with the Quality Council. New units include the Road Safety Skill Set, Mobile Crane qualification and Certificate II in Road Transport Yard Operations. John also outlined the packaging rules for Certificates I-IV in Warehousing, and highlighted the additions and changes to the logistics, rail and

maritime sectors. He also outlined the new area of the training package which will be worked on in 2012.

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### **Jillian Dielesen – Workforce Development and TLWAG**

- **Workforce Development Plan**

Jillian gave an outline of the Workforce Development Plan and the steps taken in the formulation of the plan. The LTC consulted extensively with all stakeholders to formulate its environmental scan and from this information the Workforce Development Plan was formulated. Training councils were asked to identify barriers to employment and training and strategies to address these barriers, which fell under five different themes. These were outlined and a number of barriers identified under each theme. The Workforce Development Plan and the Environmental Scan are available on the LTC website [www.logisticstc.asn.au](http://www.logisticstc.asn.au).

- **Transport and Logistics Workforce Advisory Group (TLWAG)**

Jillian Dielesen attended the first National Transport and Logistics Workforce Planning and Skills Forum which was held in Canberra on 21 October 2010 as the WA representative for the TLWAG. The WA TLWAG is administered by the Department of Transport and is made up of key industry stakeholders representation across a spectrum of industry transport stakeholders, including transport, education, training, business and employment government agencies.

Key actions from the forum include more effective marketing and promotion, labour market information and benchmarking, regulatory systems and labour supply issues and safety as a negative for industry progress.

- **Future Activities**

Jillian outlined the future activities of the LTC which included updating the environmental scan and workforce development plans and continuing work with stakeholders, industry and RTO working groups.

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### **Kym Pajich, WELL Coordinator, Department of Education, Employment and Workplace Relations**

Kym outlined the aim of the WELL program which is to assist organisations to train workers in English language, literacy and numeracy skills. Funding is available on a competitive grants basis for English language and literacy training linked to job-related workplace training and is designed to help workers meet their current and future employment and training needs. Training is delivered on site in tandem with other programs. The employer contribution is 25% in the first year and 50% in the second year. This covers costs such as teaching, travel, modelling and project management. For more information please contact Kym on 9485 3423 or email [kym.pajich@deewr.gov.au](mailto:kym.pajich@deewr.gov.au)

[www.deewr.gov.au/Skills/Programs/LitandNum/WorkplaceEnglishLanguageandLiteracy/Pages/default.aspx](http://www.deewr.gov.au/Skills/Programs/LitandNum/WorkplaceEnglishLanguageandLiteracy/Pages/default.aspx)

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The afternoon sessions consisted of two workshops run by the TLISC

Workshop 1 – Unpacking Training Packages – John Gilbert  
Workshop 2 – Assessment Tools – Robyn Stepnell

These workshops were a great success with participants giving positive feedback.

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