



Inside this issue:

LTC Update

- Executive Director's Comments 2
- Assessor Network 2
- Raising the Profile of the Transport Industry 2

Training update

- Productivity Placements Programme 3
- Updated Apprenticeship & Traineeship Guidelines 3

Industry Update

- TLISC Information Seminars 4
- COAG National Licensing System 4
- Western Australian Transport & Logistics Awards 4
- ALC Update—Women Moving Forward in Transport 4

E-Newsletter — Moving Forward!

Education Support Students gain valuable industry experience

On 11 September 2008 a special graduation ceremony and morning tea was held for ten abilities students at the Swan Yacht Club in East Fremantle. The students, from education support units in five senior high schools in the Fremantle/Peel Education District (Hamilton, Leeming, Melville, Rockingham and Warnbro) have been

participating in a pilot programme managed by the Logistics Training Council (LTC) to identify pathways for special needs (abilities) students to gain entry level qualifications in the transport and logistics industry.

The idea of creating a pathway in transport and logistics for abilities students arose out of a meeting to raise the profile of the transport industry in late 2007. With the limited pathways available to abilities students and the shortage of young workers in the industry, it seemed a natural solution to create a pathway for students which would give them more options for employment and introduce more young people into the industry. It was also believed that there were many tasks that could be performed by abilities students who could slot easily into the industry.

As part of the project, the students completed the off-the-job training of Certificate I in Transport & Logistics (Pathways) at Challenger TAFE earlier in the year. The LTC then worked with the schools and transport and logistics companies in the southern suburbs to organise seven weeks in the workplace so students could gain valuable work experience and have their skills assessed on-the-job.

The graduation was well attended by students, their families, participating schools and employers, and other stakeholders

involved in the project including the VET Teaching and Learning Directorate of the Department of Education and Training, Bridging the Gap in Fremantle, Challenger TAFE and the LTC.

The feedback from employers regarding the students' performance has been very positive



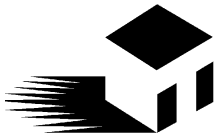
Students at the Graduation

with all companies involved expressing interest in participating in such a programme in the future. Jim Kelly, State Operations Manager of Australian Wool Stores, spoke enthusiastically at the graduation

about his company's involvement in the project and the great opportunities for young people offered by the industry.

The benefits to students have been manifold. As well as completing their certificates, the students have gained new skills in an industry which can offer them a secure future, and they have all achieved amazing personal growth. Tim Grimmer, a participating student from Melville Senior High School talked about his experiences during the programme at the graduation. Tim's enthusiasm was contagious as he described "the importance of safety ... the use of PPE" and the "names and functions of the different equipment". Tim said he enjoyed the course, both the training at Challenger TAFE and his work experience at LG Electronics, and would recommend it to other students who were fit, safety aware and wanting to work in the industry.

It is anticipated that this programme will be available for implementation across all schools in 2009, with a "How to" information kit being distributed to schools, transport and logistics companies and government agencies before the end of the year.

LTC UPDATE**Executive Director's Comments****What does the change in Government mean for training?**

Out goes the Minister for Education & Training and in come the Minister for Education, Tourism, and Women's Interests and the Minister for Energy and Training. What do the separation of training from education and their placement with unrelated portfolios under separate Ministers mean for training? It's hard to know at the moment. It could be a positive outcome if it means that the Minister Collier can focus his energies on training without the draining effect of the related area of education. We all know how much the previous minister responsible for training was distracted by the protracted problems with the education part of his portfolio.

However, there are potential downsides to separation of the training and education portfolios. There is a natural synergy between education and training particularly as there has been a strong push in recent years to break down the transition barriers between schools, VET sector and universities. Although unlikely, there is the potential for those linkages to be weakened under the current structure.

Policy documents from the Coalition, while in opposition, have not given any serious indicators of how training might be managed in WA and very little reference has been made to this industry. The Liberal plan for the first hundred days of Government is totally focussed on schools and makes no reference to training.

The only reference to training for this industry comes from the Liberal Party transport policy which specifically refers to training for truck drivers. It states:

"An ageing workforce and the sourcing of new employees is a challenge for the road freight industry.

The Ministerial Advisory Panel will review the current heavy vehicle driver licence training and testing system to ensure that it meets required standards and importantly does not restrict the entry of suitable people into the industry. "

While this is probably the most important immediate issue for the industry it will not address the wider long term skills issues.

We are also unsure how the new Minister for Training will deal with the progression towards the new training advisory arrangements which will directly impact on the Logistics Training Council. Since the election was called we have been sitting in a holding pattern until we get clear direction as to how the ITCs should continue with their restructuring. The strong support from the Department and the State Training Board will tend to suggest that the restructuring will continue as previously planned, even if somewhat delayed.

A change of Government always means interesting times for us. We look forward to the next instalment.

Assessor Network Meetings

The final Assessor Network Meeting for the year will be held on Friday 21 November in the Seminar Room, Wyllie Arthritis Foundation Building, 17 Lemnos Street, Shenton Park. Meetings include a regular report from the Curriculum Advisory Group (CAG) for Transport and Logistics, which focuses on curriculum issues.

Some topics discussed at recent assessor network meetings have included:

- The new Dangerous Goods Code (ADG7)
- The Transport & Logistics Training Package
- Changes to apprenticeships and traineeships

For further information visit our website:

www.tsitc.asn.au/ourservices/assessornetwork/ or contact Norma on 08 9388 8781 or email tsitc@tsitc.asn.au.

Raising the Profile of the Transport Industry Wind up breakfast

The final breakfast of the raising the profile of the steering committee was held on Thursday 13 August at Fast Eddy's in Midland. School and government representatives also attended with the aim of developing a strategy to continue the work of the steering committee and the ITC which was part of a project funded by the Logistics Training Fund in 2007. The meeting was positive with those attending wanting to

actively participate in the promotion of the industry and utilise the contacts already made.

Work carried out during the project included developing and distributing marketing materials to schools and potential trainees, participating in expos, conducting information sessions for employers and school coordinators, liaising with employers and schools to place students for structured

TRAINING UPDATE



Productivity Placements Programme

Western Australian workers can upgrade their skills and gain higher level qualifications through the Productivity Places Programme funded by the State and Federal Governments. The programme is a Commonwealth Government initiative aimed at helping enterprises increase productivity through a focused training program designed around the needs of the employer.

Involvement in the pilot program varies from state to state - in Western Australia the programme operates under traineeship rules with 1,000 places available to existing workers in nearly 80 qualifications. These places are available until the end of December 2008.

Higher level traineeships are available at Certificate IV, Diploma and Advanced Diploma levels. Following is a list of qualifications available in the transport and logistics industry at Certificate IV level:

TR07470	Rail Operations (Level 4)	TLI40407	Certificate IV in Transport and Logistics (Rail Operations)
TR08480	Warehousing & Storage (Level 4)	TLI40107	Certificate IV in Transport and Logistics (Warehousing and Storage)
TR08450	Road Transport (Level 4)	TLI40107	Certificate IV in Transport and Logistics (Road Transport)

All trainees need to have a supervisor who is responsible for the on-the-job training and there must be a relationship between the proposed trainee's job and the selected higher level traineeship.



Registered training organisations interested in receiving funding to deliver the qualifications can contact the training markets team at the Department of Education and Training on 9264 4215.

More information on higher level traineeships is available at

www.det.wa.edu.au/apprenticentre/detcms/portal

To access the DEEWR site regarding the productivity placements programme:

www.productivityplaces.deewr.gov.au/home.htm

Updated Apprenticeships and Traineeships Policy Guidelines

The Department of Education and Training Policy and Delivery Guidelines have recently been updated and can be downloaded at the following link:

www.det.wa.edu.au/apprenticentre/detcms/cms-service/stream/asset/?asset_id=456201

For more information about traineeships go to

www.det.wa.edu.au/apprenticentre/detcms/portal



Department of Education and Training

INDUSTRY UPDATE



Information Seminars – Transport & Logistics Industry Skills Council (TLISC)

The TLISC visited Perth in September to conduct information seminars on the Productivity Placements Programme and Skills Sets from the Maritime, Maritime and Transport and Logistics Training Packages. Sessions were conducted in Bunbury and Perth, with a further session relating to rail

to be held on Wednesday 8 October at the Logistics Training Council in Shenton Park. The sessions were well attended and contained valuable information. If you are interested in attending the rail session please contact the LTC on 08 9388 8781.

To view the presentation go to the following link:

www.tlisc.com.au/resources/ppp_skillset_presentation_2008.pdf

COAG National Licensing System Industry Consultation

The COAG Skills Recognition Steering Committee is conducting consultation sessions regarding a national licensing system in specified occupations, as agreed by COAG on 3 July 2008. These include the following: air-conditioning and refrigeration mechanics, building occupations, electrical occupations, land transport occupations (passenger vehicle drivers, dangerous goods), maritime occupations, plumbing and gasfitting occupations, and property agent occupations.

with the main purpose being to provide further information about the progress of the national licensing system, and to outline the main features of the system in a Regulatory Impact Statement (RIS).

Details of Perth session

Monday 13 October, 9:30am – 11:30am
The Silver Room, Novotel Langley
221 Adelaide Terrace Perth

Confirmation of attendance is not required - for more information please contact David Game

david.game@coagskillstaskforce.gov.au

The second round of sessions follows information sessions held in July this year,



Western Australian Transport and Logistics Awards

Nominations are now open for the Western Australian Transport and Logistics Awards conducted by the Supply Chain and Logistics Association of Australia (SCLAA) in conjunction with Chartered Institute of Logistics and Transport (CILTA).

in the following categories:

Young Professionals– closing date 31/10/08
Trainees/Apprentices – closing date 31/10/08
Vet in Schools – closing date 26/09/08
Customer Service Excellence– closing date 07/11/08

Brochures and nomination forms are available on the SCLAA website

Winners will be announced at the presentation lunch at Ascot Racecourse on 29 November 2008.

<http://www.sclaa.com.au/content/view/27/34/>

ALC Update - Women Moving Forward in Transport



Following the success of its pilot mentoring programme the ALC commenced its national “Women Moving Forward” Mentoring Program on 1 October. Women Moving Forward is a unique mentoring program, targeting the retention and development of women within the T&L industry. It is administered by the Australian Logistics Council (ALC) and is open to all Women in



T&L, in any role, in any region, or any company.

The next programme will begin in February 2009. For more

information please contact Melinda Buker, Program Director, Australian Logistics Council on 1300 785 236, Mobile: 0420 982 082, Email: melinda.buker@austlogistics.com.au or go to the ALC website: www.austlogistics.com.au