

Inside this issue:

Success Stories	2
VET in Schools	
ITC Update	3
Executive Director's Comments	
Assessor Network	
End of Year Function	
Raising the Profile	3/4
Mobile Education Centre	
Work of the Steering Committee	
Training Update	4
Transport & Logistics Training Package	
Skills Sets Identification & Development Project	
Industry Update	5
Australian Dangerous Goods Code (ADG7)	
Transport Forum Awards	
Requirements to Operate Forklifts	
National Transport & Logistics Strategy	

E-Newsletter – Moving Forward!

From the Chair

This year has been a very busy and challenging one for our industry and I'm sure everyone will be looking forward to a short breather during the Christmas break. The WA economy is booming which is fantastic for a service industry like ours. Unfortunately, it has also meant that we often struggle to keep up with the throughput because of a lack of skilled workers available to the industry. There is even a shortage of people to fill the glamour jobs such as aircraft pilots, and the situation does not look like ending soon.

However, it's great to see that even during these hectic times many businesses are not losing sight of the importance of maintaining a skilled workforce to the competitiveness of the business. Not only will trained staff be more effective workers, but at a time where it is very difficult to attract and retain workers, being seen to commit time and resources to the development of your workers may make the difference between many of your workers staying or going. An employer with a training culture will also be more attractive to the astute job hunter.

Please remember that the ITC is here to provide (mostly free) independent support and advice to any transport and logistics business looking to find new workers or achieve the most effective training outcomes for their organisation. We are also a voice for the industry on any training matters. If you have any issues in 2008 regarding training please do not hesitate to contact us at the ITC.

I would like to take this opportunity to thank all of the businesses and people who have worked with the ITC during the year to help us promote and support a better training outcome for the industry. I would also like to congratulate everyone who has taken the opportunity to use funded training and financial incentives to train new or existing workers to meet their competitive needs.

Please have an enjoyable and safe festive season and we look forward to working with you in the New Year.

Thierry Tedeschi
ITC Chair



Nothing Fishy About Students' Success

Challenger TAFE and North Lake Senior High School this year partnered to deliver an innovative concept in VET that also ensures a promising future for refugee students from Africa and Afghanistan.

North Lake Senior High School students, Megi, Mohamad, Antoine and Anicet recently completed the 'Fishy Logistics' programme through Challenger TAFE, which saw them develop a host of skills to help them build better lives and contribute to their new community. Fishy Logistics involved planning the harvest and delivery of yabbies from a College aquaculture facility in Gingin to a retail seafood outlet.

The Program Manager of Challenger TAFE's Aquaculture Department, Jean Menzies, said Fishy Logistics represented a new method in developing work-based skills in students



Staff and students from Challenger TAFE at Melville Fresh Seafoods

ahead of further TAFE study or entering the workforce. "It's an innovative project-based, pre-vocational training method that exposes students to a broad range of transport and logistics skills in an aquaculture environment," she said.

For Anicet the program was unlike anything he had experienced in his native Burundi. "In my country there was nothing like this program. It has helped me learn a lot about seafood and also helped with my English language and with understanding Australian culture," he said.

Aquaculture lecturer, Tony Bart, was highly impressed with the students. "They've all shown a strong desire to learn and have gained an enormous understanding of the processes involved. Kevin White, the proprietor of Melville Fresh Seafoods, was thrilled to take delivery of the live yabbies and was full of praise for the program.

AUSTRALIAN APPRENTICESHIPS
An Australian Government Initiative



SUCCESS STORIES

VET in Schools

School-based traineeships (SBT's) are an excellent way for young people to commence employment based training while completing year 11 and 12 of their education. During the traineeship, students complete Certificate II qualifications, while studying school subjects. The student works with the employer for a set number of hours, which can be made up of one day per week and during school holidays etc, and is paid by the employer.

There are huge advantages in taking on a trainee. Trainees tend to be more committed and motivated to their learning, and the employer can train students to meet the specific needs of the business. Employers receive financial assistance from the government to help meet the cost of training, and the school and parents also support the training.

This year almost 30 trainees commenced school based traineeships in transport and logistics. Of those who completed this year almost all have been retained by their host employers. The industry association for road transport, Transport Forum, has been the registered training organisation (RTO) involved in the majority of these traineeships with a number of other RTO's either training current trainees or are looking at conducting SBTs in 2008.

Below are two examples of school based trainees who have excelled in transport and logistics. Congratulations to both winners on their great successes. They are certainly worthy ambassadors to our industry and have a great future in front of them.

VET in Schools Logistics Industry Training Award



Jessica Free with Alannah McTiernan, Minister for Transport at the Awards

The winner of the 2007 VET in Schools Logistics Industry Training Award, sponsored by the Transport & Storage ITC, was Jessica Free a Year 12 student from Hamilton Senior High School.

After completing work

experience at Hindle Buralli, Jessica decided she would like to undertake a traineeship in transport and logistics, and approached the company and her school to assist. Jessica was the first student at her school to complete a traineeship in transport and logistics and did much of her own research into the relevant traineeship and qualifications.

Jessica commenced her traineeship at the beginning of 2007 with Challenger TAFE as the registered training organisation and in order to complete the traineeship in one year, she attended extra work days with her host employer, Hindle Buralli. This meant she had to catch up on her school work throughout the year. Despite this heavy work load Jessica was able to maintain excellent results in all her subjects.

Jessica says she has gained many new skills working in T&L and particularly enjoyed interacting with clients. She finds it an exciting industry to work in with excellent career options and opportunities, and plans to continue working in the industry.

Prime Minister's Award for Skills Excellence

Last year Iva Ucich, a Year 12 student from Lakeland Senior High School was featured in our Success Stories after winning the WA VET in Schools Logistics Industry Training Award.



Iva Ucich with Andrew Robb, Minister for Vocational & Further Education at the Awards

In September this year she was awarded the Prime Minister's Award for Skills Excellence in Transport and Logistics at a ceremony attended by the Prime Minister and Andrew Robb, the then Minister for Vocational and Further Education in Canberra.

Iva commenced her school-based traineeship in 2006 at FCD Container Logistics with Transport Forum as the registered training organisation and completed Certificate II in Transport and Distribution this year. She has also been studying Certificate III and expects to complete this qualification early in 2008.

Whilst a trainee, Iva has worked in a number of areas at FCD Logistics, including quarantine, fumigation, administration and warehousing. Iva is now a full-time employee of the company and is hoping to obtain her forklift and fumigation licences in the future. Iva said she was initially attracted to the industry because it was different and she had a passion for two-way radios which she has used in her work. Iva's employer says "Iva is a very capable young lady whose enthusiasm for her tasks is exceptional".

If you know of a success story or any other story relevant to the transport and logistics industry please email norma@tsitc.asn.au or phone Norma on 9388 8781.

ITC UPDATE

Executive Director's Comment

It is fairly well known that the wheels of Government grind slowly. However, the recommendations from the review of the training advisory arrangements in WA, to which the future of the ITCs are intrinsically linked, have been excruciatingly slow in coming.

We, like most ITCs, understand that the existing advisory arrangements are far from adequate, and we certainly applaud the Government for wanting to get the outcomes from the review right so WA can achieve the best possible advisory arrangements. Unfortunately, the ITCs have been treading water for the last 12 months waiting for the results. Meanwhile the rumour mills keep

churning out all sorts of possibilities for the ITCs, ranging from a new golden age to oblivion.

The general feel from the powers-that-be seems to be that the ITCs are an important and cost-effective resource for both industry and government and should be an essential part of future advisory arrangements.

Only time (hopefully short) will tell us how we will look and function in the future. As long as the outcomes are based on rational decision making, this ITC will work with the State Training Board to achieve a structure which will give the transport and logistics industry a more effective voice on training matters.

Assessor Network

The final assessor network meeting for the year was held on Friday 23 November 2007 at ITC's offices in Shenton Park and guest speakers from the Apprenticentre (formerly the ATSN) provided network members with information regarding the changes.

As from 2008 meetings will include a regular report from the Curriculum Advisory Group (CAG) for Transport & Logistics, and this will focus specifically on curriculum issues such as continuous improvement of the training package, the development of the purchasing guide and assisting with projects to source and update delivery and assessment materials.

Meetings will recommence in February 2008 and will be conducted every two months. New members are welcome to attend two meetings before becoming a member of the ITC. For further information about the Assessor Network go to our website: www.tsitc.asn.au/ourservices/assessornetwork/

Meeting dates for 2008 are as follows:

8 February	25 July
28 March	26 September
30 May	21 November

ITC End of Year Function

Approximately 60 people attended the end of year function which was held on 21 November at the State Tennis Centre at Burswood. This was a fitting end to a successful year for the ITC and an opportunity for all stakeholders to get together.

Right. Margaret Jack, Christine Sparham, Silvio Ranieri and Peter McFadyen at the function



RAISING THE PROFILE OF THE INDUSTRY

Mobile Education Centre

The Australian trucking industry is currently involved in a national initiative to manufacture a mobile education centre which will travel to each state and territory, communicating with primary school aged children, school leavers, trucking industry operators and suppliers and the industry's advocates and influencers.



The trailer under construction

The key messages will be safety, including "sharing the road", professionalism, environment and career opportunities.

A sponsorship drive has commenced and industry and its suppliers will be invited to provide financial and in-kind support for the construction and roll-out of the mobile education centre. For more information go to: www.atatruck.net.au/

Work of the Steering Committee

The highlight of the term was a school visit to Southern River College on 27 November. This involved approximately 120 Year 10 students, the majority from Southern River College and a small group from Cecil Andrews Senior High School. Following presentations from industry representatives students were given the opportunity to view

two prime movers which were organised by Heather Jones from Success Transport and kindly loaned by Mack trucks. The visit was a great success with a number of students expressing interest in joining the industry. Thanks to all those companies and individuals who contributed in some way. It is planned to conduct similar visits in 2008.

TRAINING UPDATE

Transport & Logistics Training Package

The Transport & Logistics Training Package TLI07 is now available for purchase from Australian Training Products Ltd www.atpl.net.au/itemdetail.aspx?piid=12567 and is also listed on the NTIS website www.ntis.gov.au/

The Department of Education and Training's Purchasing Guide (formerly known as the 'Implementation Kit') which sets the nominal hours for publicly-funded delivery of the new Transport & Logistics Training Package is still under development, with a draft being available within the next few weeks.



Skills Sets Identification and Development Project

Geoff Gwilym, Chief Executive Officer of the Transport & Logistics Industry Skills Council (TLISC) held an information session in Perth on 30 October at the ITC Office to predominantly discuss skills sets relating to the updated training package.

Two workshops conducted by the ITC prior to the TLISC visit and dedicated to discussing the skills sets in the relevant

industry sectors, provided valuable feedback to the TLISC.

For more information on skills sets, please go to the following link: <http://www.tlisc.com.au/resources/skillsset.pdf>

You can also provide feedback to the TLISC directly through its website or by working with the ITC to provide a more formal feedback.

INDUSTRY UPDATE

Australian Dangerous Goods (ADG7)

The new ADG codes are now available from the following:

CanPrint Communications, phone 1300 889 873, email sales@infoservices.com.au,

2 volume hard copy \$139.95 or CD Rom \$119.95 on cost recovery basis.

For more information please go to www.ntc.gov.au or

Transport Forum Awards

Transport Forum held its annual gala dinner and awards night on Saturday 27 October, 2007 at the Parmelia Hilton in Perth.

We congratulate the winners of each category as follows:

BP Professional Driver of the Year Award
Craig Langridge, Coogee Chemicals

CGU Insurance School & Community Bus Driver of the Year
Cheryl Cheetham, Muntz Nominee

DOCEP Resources Safety Dangerous Goods Safe Driver of the Year
Jason Clifton, Clifton Transport

Transuper Operations Excellence Award
Dave Hay, Midland Brick

Truck Centre Outstanding Contribution to the WA Road Transport Industry
Stewart Beard, WA Freight Group

NTI WA Transport Woman of the Year Award
Heather Jones, Success Transport Pty Ltd

TFWA Professional Pilot Operator of the Year Award
Nicole Borowicz, Done 4 U Couriers

Awards such as this and the Transport & Logistics State Award provide the industry with a great opportunity to recognize the achievements of professional workers in the industry and should be supported wholeheartedly by the industry. Look out for application forms for future awards.

Requirements to Operate Forklifts in Western Australia

As from 1 October 2007, the National Standard for Licensing Persons Performing High Risk Work requires operators of forklifts to hold a National Licence issued by WorkSafe.

It appears there has been some confusion regarding the implementation of the new standards so the following table is presented for your information.

Provision has been made for persons currently operating forklifts in accordance with existing requirements to continue to work consistent with the conversion timetable as shown below.

This timetable identifies the dates when forklift operators are required to have converted their existing certificates or approved qualifications to a National Licence, subject to meeting application and assessment requirements.

However, all persons operating forklifts for the first time from 1 October 2007 (ie new operators) will need to obtain a National Licence before being permitted to operate a forklift.

Date of issue of the OHS Certification Australia Card OR date endorsed on NOHSC: 7019 (1992) documentary evidence	Latest date by which a licence is required (subject to meeting reassessment requirements if
OHS Certification Australia Cards issued from 1 July 1994 to 31 December 1995 and NOHSC: 7019 (1992) documentary evidence issued from 1 July 1994 to 31 December 1995	30 September 2008
Between 1 January 1996 – 31 December 1998	30 June 2009
Between 1 January 1999 – 31 December 2001	30 June 2010
Between 1 January 2002 – 31 December 2004	30 June 2011
Between 1 January 2005 – 30 September 2007	30 June 2012



AUSTRALIAN LOGISTICS COUNCIL

National Transport & Logistics Strategy - T&L 2012

The ALC has been given the task of preparing a new industry strategy for the Transport and Logistics industry. The strategy is to cover the years 2008 to 2015.

The ALC has been extensively consulting with Industry and Government to gain feedback and input into the Strategy's development. As part of this process 14 Strategy Consultation workshops were held around Australia and the ALC Futures Steering Group has debated these issues and will decide on the final format/s. A draft of the strategy is available at www.austlogistics.com.au.

The Transport & Storage ITC has been providing input to the review and will continue to participate in reference committees focusing on training and industry promotion.

The strategy will be finalised in early January and launched at the ALC Forum on the 14/15 February 2008 in Canberra. Please contact Melinda Buker at the ALC if you have any further queries: Melinda.Buker@austlogistics.com.au

Transport & Storage Industry Training Council
PO Box 7033
SHENTON PARK WA 6008

Phone: 08 9388 8781
Fax: 08 9388 8784
Website: www.tsitc.asn.au

