



In this issue:

From the CEO	1
Launch of Logistics Industries Workforce Development Plan	1
LTC Training Awards	1
Skilling WA— A Workforce Development Plan	2
RTO Forum	2
Industry update	
TLWAG Meeting	3
AusRail Conference 2010	3
Clean Run EcoDrive	3
Training update	
Training Package Update—TLI10	4
Productivity Placements Program	4
WELL Program	4
New Resource— Supply Chain Publication	4
Profile	
Paraplegic Benefits Fund	5

E-Newsletter—Industries on the Move

From the CEO

The Logistics Training Council worked tirelessly in 2010 to provide the WA Government with the most accurate Logistics Industries Environmental Scan and Workforce Development Plan achievable. In the process, our relationships with Industry Stakeholders and Training Providers were strengthened, and I thank you all for your input and support. It is now time to move forward with your suggested strategies, and our work this year will be focused on ensuring those initiatives are developed and implemented.

2010 also saw the development of the WA Workforce Development Plan, Skilling WA, which is the blueprint for the future workforce needs of the State. We will be working with the Department of Training and Workforce Development to implement the strategies they have identified also.

With 2011 shaping up to be a year of challenges, especially as we enter another period of sustained economic growth that will stretch the State's available resources to the limits, the LTC is once again preparing for a big year ahead and we look forward to working with you all to achieve a strong outcome.

There have been some changes at the LTC in the last year, with Kelly Barker leaving us and Michael Taremba joining the Team as Project Officer. Michael will be responsible for Warehousing and Wholesaling, Norma Nisbet will retain Road and Rail, and I will be covering Maritime and Aviation. Should you have any questions please feel free to give us a call.

Jillian Dielesen
CEO

Launch of Logistics Industries Workforce Development

The LTC is pleased to announce that, after many months of research, its Workforce Development Plan is now available. The plan was launched by the Minister for Training and Workforce Development at a function on 26 October 2010 at the Public Transport Centre in Perth and was attended by more than



LTC's CEO, Jillian Dielesen with the Minister

80 representatives from industry, government and Training Providers. The launch was a great success. The LTC will now work closely with Industry to action the recommendations from the WDP, and this work will be paramount in 2011. The Plan can be found on the LTC website under Reports.

www.logisticstc.asn.au

LTC Training Awards—Register Now!!

In a effort to raise the profile of the transport and logistics industry, The Logistics Training Council will be hosting the inaugural **2011 Transport and Logistics Industries Training Awards**. In addition to highlighting successes stories occurring in the industry, we would especially like to acknowledge the contributions and commitment of trainees, trainers, registered training organisations and employers in the

various transport and logistics sectors. The winners will be mentored for entry into the WA State Training Awards.

You are encouraged to apply and/or nominate yourself or an individual/company you feel has made significant progress in this area. For further details on how to enter please contact Michael Taremba: michael@logisticstc.asn.au Applications close on **11 February 2011**.



Government of Western Australia
Department of Training
and Workforce Development

Skilling WA—A Workforce Development Plan for WA

To meet the challenges of the increased demand for skilled labour, the State Government has developed Skilling WA — A workforce development plan for Western Australia, a framework to build, attract and retain a skilled workforce and ensure that Western Australia has the capacity and capability for continued economic success.

The first edition is a dynamic document which will be regularly reviewed and updated. It focuses on growing the workforce through increased participation, targeted skilled migration and attracting and retaining a skilled labour force in Western Australia's regions. Analysis of a range of key workforce development issues that emerged from the consultation process has led to the establishment of the following five strategic goals:

- Strategic Goal 1** Increase participation in the workforce particularly among the under-employed and disengaged, mature-aged workers, Aboriginal and Torres Strait Islander and other under-represented groups.
- Strategic Goal 2** Supplement the Western Australian workforce with skilled migrants to fill employment vacancies unable to be filled by the local workforce and address those factors, which support a growing population.
- Strategic Goal 3** Attract workers with the right skills to the Western Australian workforce and retain them by offering access to rewarding employment and a diverse and vibrant community and environment to live in.
- Strategic Goal 4** Provide flexible, responsive and innovative education and training which enables people to develop and utilise the skills necessary for them to realise their potential and contribute to Western Australia's prosperity.
- Strategic Goal 5** Plan and coordinate a strategic State government response to workforce development issues in Western Australia.

Skilling WA will be regularly reviewed and updated as new data and evidence becomes available, with new strategies and priority actions developed as necessary.

To access *Skilling WA – A workforce development plan for Western Australia* visit the Department of Training and Workforce Development's website at dtwd.wa.gov.au.

RTO Forum

The Logistics Training Council hosted its annual Training Forum for Registered Training Organisations delivering training in the transport, logistics and wholesaling



RTO's listening to speakers at the Forum

industries on Thursday 2 December at the Wyllie Arthritis Foundation Building in Lemnos Street, Shenton Park. More than 40 people from a wide range of private, public and enterprise RTOs attended. The day was very successful and the feedback from participants and presenters was very positive.

The forum was run jointly with the Transport and Logistics Industry Skills

Council (TLISC), with Robyn Stepnell and John Gilbert providing an update on training packages and projects from the TLISC. They also ran the afternoon sessions which consisted of two workshops running simultaneously. The topics were Unpacking Training Packages and Assessment Tools. Jillian Dielesen gave an update of the LTC's activities and the Workforce Development Plan; Margaret Jack from the Department of Training and Workforce Development talked about VET Products for the 21st Century; Symon Still from the Paraplegic Benefit Fund talked about prevention of accidents in the workplace; Kristie Stevens from the Department of Environment and Conservation outlined the Department's CleanRun Program and Kym Pajich from DEEWR talked about the WELL Program. For full details and powerpoint presentations go to

www.logisticstc.asn.au/rtonetwork.asp

INDUSTRY UPDATE

TLWAG MEETING

The first National Transport and Logistics Workforce Planning and Skills Forum (the Forum) was held at the Brassey Hotel, Canberra on Thursday 21 October 2010 and brought together members of the State/Territory Transport and Logistics Workforce Advisory Groups (TLWAG's) and leaders from the Transport and Logistics (T&L) industry, government policy makers, education and training experts, unions and various industry associations.

The Forum was a successful day with over sixty people attending and contributing to discussions about the 'people' side of T&L and was an historic opportunity to identify national priorities and initiatives that support T&L workforce planning and skills in each of the States and Territories.

The morning sessions introduced the key players and set the scene framed by the Australian Transport Council's (ATC's) *National T&L Workforce Strategic Action Plan*

(SAP). The afternoon session featured four 'Global Cafes', which were a fun, fast and effective way to gather and share information and ideas from around the country.

The outcomes of the Forum will be communicated to ATC early next year and will include any recommendations for future actions. There is an intention to hold a national Forum annually, with the next one scheduled mid to late 2011.

TALC has also been working with TLWAG's to identify possible national initiatives to build on the work at the Forum and to address the broad action areas identified above that are within the scope of the TLWAG's mandate.

The LTC is working closely with the Department of Transport to establish an active and dynamic TLWAG in WA. The LTC Logistics Industries Workforce Development Plan will form the basis of future work performed by the WA TLWAG.



AusRail Conference 2010

Over 1800 rail industry professionals gathered at the Perth Convention Exhibition Centre on 23 and 24 November 2010, for two days of knowledge sharing, networking and business development at AusRail 2010. The TLISC manned a booth and Jillian

Dielesen was asked to attend and assist Rae Fossard. It was a very busy two days, with the outstanding calibre of speakers, conference delegates, VIPs, exhibitors and visitors ensuring that it was a hub for commerce, relationship building, decision making and for forging future successes.

CleanRun Eco Drive

The *CleanRun EcoDrive* program is a Department of Environment and Conservation (WA) initiative supported by the Commonwealth. *CleanRun EcoDrive* is essentially a do-it-yourself resource package for fleet operators who want to reduce fuel use and related emissions by working with drivers to make small changes to their driving habits. The kit will provide the resources to develop an EcoDrive training program in-house, including driver training materials developed by experts in the transport industry. Similar programs have been developed predominantly in Europe and have been used successfully both overseas and in Australia to reduce emissions simply and cheaply. There have been a range of studies and trials demonstrating the effectiveness of ecodriving in reducing fuel consumption.

Some of the benefits of implementing

CleanRun EcoDrive include reduced vehicle emissions and carbon footprint, green business edge and enhanced corporate image, reduced fuel costs and vehicle maintenance, reduced road incidents; safer, better drivers and reduced exposure to emission toxics for staff and customers.

The transport sector contributes 14.4% of Australian greenhouse gas (GHG) emissions, 90% of which is produced by road vehicles, which indicated a 30% increase between 1990 and 2005. GHG emissions from commercial vehicles are forecast to grow at 27% between 2010 and 2020.

For more information go to www.dec.wa.gov.au/content/view/full/3556/2128/ or contact the Air Quality Branch, airquality@dec.wa.gov.au or 9333 7441.

The program will be launched in early 2011. The LTC will keep you posted.



TRAINING UPDATE



TRANSPORT & LOGISTICS
INDUSTRY SKILLS COUNCIL LTD

Training Package Update TL110

The Transport and Logistics Training Package, TL110 has been endorsed by the Quality Council and should be appearing on NTIS soon. Features include denesting of qualifications and alignment of job roles. Whilst there are no significant changes to the

units, the coding system has been updated. There are also more skills sets and new qualifications including Certificate II in Road Transport Yard Operations (Freight Handler). A draft is available for download on the TLISC website:

www.tlisc.com.au/index.php?menuID=501

Productivity Placements Program

The Productivity Places Program (PPP) is part of the Commonwealth Government's Skilling Australia for the Future initiative and funds private Registered Training Organisations (RTOs) to deliver training programs that will address identified industry skill shortages and increase the productivity of industry and enterprises throughout Western Australia. There are two categories, one for existing workers and one for job seekers.

A list of qualifications ranging from Certificate II to the Diploma has been identified by relevant

authorities including the LTC, for which funding is available. The complete list for both existing worker funding and funding for the job seeker program is made available each time a Call for Applications (CFA) is made for the relevant program.

RTOs are encouraged to engage industry by consulting with the relevant training councils and industry skills councils to ensure that delivery strategies meet the needs of relevant industry sectors and enterprises.

<http://www.deewr.gov.au/Skills/Programs/SkillTraining/ProductivityPlaces/Pages/default.aspx>



Australian Government

WELL Program

The WELL program is run by the Department of Education, Employment and Workplace Relations to assist organisations to train workers in English language, literacy and numeracy skills. Funding is available on a competitive grants basis for English language and literacy training linked to job-related workplace training and is designed to help workers meet their current and future employment and training needs.

Funding for WELL Resources is available for the development and trialling of training materials designed to enhance language, literacy

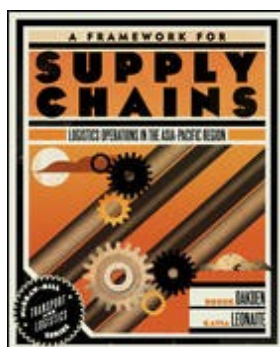
and numeracy skills that are aligned with endorsed training packages; industry relevant language, literacy and numeracy assessment and reporting methods; and professional development resources for industry trainers/ assessors aligned with training packages.

Funding is also available for projects that have national scope and involve strategic activities to support ongoing and cost effective workplace English, language, literacy and numeracy training across one or more industry sectors.

For more information please contact Kym on 9485 3423 or email kym.pajich@deewr.gov.au

www.deewr.gov.au/Skills/Programs/LitandNum/WorkplaceEnglishLanguageandLiteracy/Pages/default.aspx

New Resource—Supply Chain Publication—McGraw-Hill



McGraw Hill has released its publication "A Framework for Supply Chains: Logistics Operations in the Asia Pacific Region". This resource has been mapped to the relevant competencies in the Transport and Logistics Training Package and is supported by a comprehensive online learning centre. It also includes learning features such as end-of-chapter questions and discussions, case studies and group projects to assist with the learning process. For more information or to order the publication please go to

www.mcgraw-hill.com.au/vet/.

McGraw-Hill is also planning a new warehousing resource which will also be mapped to the training package and would welcome input and feedback from Western Australia. We are planning to organise a steering committee this year to become involved in this process. If you are interested in participating please email Norma: norma@logisticstc.asn.au to register your interest.

PROFILE

Paraplegic Benefits Fund Symon Still, Injury Prevention Manager



Symon Still, PBF

What is the Paraplegic Benefit Fund (PBF)?

PBF is a not for profit charity set up by world famous surgeon Sir George Bedbrook to reduce the incidence and impact of spinal cord injury.

How long has the organisation been in operation?

It was established in 1984

Are you focused on any particular areas?

To reduce the impact:

- Peer support offering support to newly injured patients in the spinal unit at Shenton Park Hospital.
- \$100,000 member benefit paid to PBF members within weeks of diagnosis. There are currently 75,000 members nationally.
- Gifting to spinal cord injured patients in need of specialised equipment

To reduce the incidence:

Injury prevention programs including:

Road: DVD and presentations to high school students as they approach driving age
Aqua: DVD and presentations aimed at upper primary and lower high school aged students

Workplace: DVD and presentations aimed at workplaces, and challenging employees to take on safety as a core life value.

In 2010 PBF delivered 300 prevention presentations to 15,000 people in WA alone!

Which age group do you see being the most impacted by spinal cord injuries?

The average age of traumatic injuries is 42 years. The most prevalent mechanism of injury is vehicle related where 15-24 year old males are statistically the most at risk.

What do you consider to be common oversights when dealing with the prevention of injuries?

The common attitude that people have is the philosophy that it could never happen to them. It is very important as anyone tackles a task and assesses its safety risk to engage in the thought that it could happen to them. This will make the risk assessment more thorough and engages workers in a more proactive preventative frame of mind as they undergo the task.

Additionally 1 in 6 spinal cord injuries occur due to poor handling after the traumatic event. The incident may have caused injury but the spinal cord may not be damaged however, this becomes more vulnerable if not treated correctly at this time. Self help or third party help who move the patient incorrectly may cause damage to the delicate spinal cord. Proper handling of a suspected spinal cord injury is of paramount importance.

What parting statement would you give someone involved in Transport and Logistics who reads this article?

The two most common methods of sustaining a spinal cord injury in a traumatic incident are falls and land transport. Engage your staff in a PBF prevention presentation and join PBF with a corporate membership. We deliver presentations because we don't want it to happen to anyone who listens to the message and we want to help anyone who sustains this life changing permanent injury.

For more information on the PBF call 1 800 809 780, go to the website: www.pbf.asn.au or email info@pbf.asn.au.

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