**CEO Travel Report**

I was fortunate this month to attend two conferences on the east coast which gave me great insight into both the training system and the challenges facing women in transport. In Sydney I attended the NSW ITABs ‘Navigating the New World: New Challenges – New Opportunities’ Conference, which focused on the fundamental changes in Vocational Education and Training (VET) at both the Federal and State level that are shaping our future. Senator the Hon. Simon Birmingham, the Federal Assistant Minister for Education and Training, spoke about the importance of training and innovation in Industry productivity, and spoke of the new reality – government and industry partnerships to meet demand for skills.

Transport Women Australia held their biennial Conference ‘Finding the Balance’ in Tullamarine. Women, covering all modes of transport, came together to discuss current concerns and strategies to address them. Some of the topics included Chain of Responsibility, mastering Smartphone and Tablet Technology for business, and the impact of redundancy or unexpected retirement. The highlight was listening to three women who have achieved great success as leaders in their chosen field discussing the obstacles and their achievements. They included Kate Weiss, CEO, Table of Plenty, Cindy Batchelor, Executive General Manager Business, NAB, and Elizabeth Day, Area Manager – Depots and In House Logistics – Victoria and Tasmania, BP Australia.

**Establishment of Cert IV in Logistics Traineeship**

The LTC is investigating the possibility of establishing a Certificate IV traineeship in Logistics for despatch and receiving clerks. We are seeking industry input on the suitability of the qualification and letters of support from those in favour of the traineeship. Should you have any concerns or would like further information, please contact us.

**TLISC Visit to Perth**

The Transport & Logistics Industry Skills Council visited Perth in May to conduct information sessions for RTOs as part of their national initiative. Paul Walsh, General Manager Training Packages and Judy Green, Senior Training Package Specialist – Road Transport, Warehousing & Logistics, conducted three sessions at the LTC’s facilities in Shenton Park, and these were well attended.

Whilst in Perth a site visit was arranged by Cathi Payne, LTC’s chair, for Paul and Judy to visit a major transport organisation, Centurion Transport and meet some of their training staff. Cathi, who is involved in the road transport sector provided an opportunity for one of her staff to give a driver’s perspective, with a focus on load restraint, chain of responsibility and fatigue management as part of everyday duties. The experience reaffirmed the importance of these key elements when considering training.
Major research report released

The Committee for Economic Development of Australia (CEDA) recently released a major research report, 'Australia’s future workforce?', that focuses on what jobs and skills we need to develop to ensure our economy continues to grow and diversify.

Discussion around jobs often focuses on the here and now. However, if Australia is to maintain a robust economy that is internationally competitive, we must plan now for the changes, challenges and opportunities we face in developing the right jobs and skills for future generations.

In this report, CEDA examines:

- How the next wave of the industrial revolution will fundamentally reshape business activity;
- The high probability that 40 per cent of Australia’s workforce, more than five million people, could be replaced by automation within the next 10 to 20 years;
- Changes that will occur in the five key sectors identified in the Federal Government’s innovation plan;
- Jobs of the future and exporting and outsourcing opportunities;
- How businesses operating on the technological frontier are adapting;
- What digital disruption means to existing business practices; and
- What policy levers are available to maximise opportunities.

Download the report - Australia’s future workforce?

Federal and State 2015 Budgets

The Federal Government is investing around $6 billion this year to support training for apprentices and vocational students across Australia.

This includes the $664 million Industry Skills Fund which will support more than 250,000 training places and support services including skills advice for micro, small and medium businesses.

Young employed people will receive skills linked to real jobs, and support to be able to re-engage with work, training or school, through two youth training pilots, which are being trialled in 32 sites across Australia.

From 1 July, the Australian Apprenticeships Support Network will match apprentices to their trade and their employer, and support them throughout their apprenticeship so they complete their training and go on to important work and careers.

The 2015 Budget also provides $1.8 billion to continue the Government’s significant funding to states and territories to support their training systems. This year more than 1.5 million students will gain important skills and nationally recognised qualifications through assistance provided to Australia’s high quality TAFE, community colleges and private training providers.

State Budget

WA Treasurer Mike Nahan recently released the State Budget for 2015-16. The Department of Training and Workforce Development (DTWD) will operate for the coming financial year with a 7.7% reduction in funding but this will not affect Training Councils for this period. The reduction is reflective of the impact of savings measures announced in the 2014-15 Mid-year Review.

To view a summary of the overall State budget, click here.
New name for Apprenticentre

From 1 July 2015 the Commonwealth Government’s Australian Apprenticeship Support Network (AASN) will deliver services with a stronger focus on apprentice recruitment and job-matching. The AASN service will also offer advice and mentoring for employers and apprentices throughout the course of the apprenticeship.

To avoid duplicating the AASN services, the State Government will focus on fulfilling the statutory functions of administration and regulation of apprenticeships in accordance with the Vocational Education and Training Act 1996 (WA) and associated regulations. ApprentiCentre will be renamed from 1 July 2015 to become the:

**Department of Training and Workforce Development Apprenticeship Office** or abbreviated to: **DTWD Apprenticeship Office**

- E: Apprenticeshipoffice@dtwd.wa.gov.au
- W: dtwd.wa.gov.au/apprenticeshipoffice
- T: 13 19 54

Training.gov.au now displays skill sets

Training.gov.au (TGA) was recently changed to display skill sets. As a result, RTOs may receive advice regarding skill sets via TGA’s change notification system.

The training.gov.au homepage now includes the following advice:

**Skill Sets on Scope**

The new Standards for VET Regulators, requires Skill Sets form an official part of an RTO’s scope. As a result all RTOs scopes have now been automatically updated to reflect their capacity to deliver Skill Sets. These Skill Sets scope items are based on their implicit and explicit scope items and will be updated through the regulatory management of an RTO’s scope. Individuals will need to contact the RTO directly to determine whether they are actually delivering this Skill Set.

If you have any questions please contact the **TGA Help Desk**.

Training for Employment Scholarships Program

**Training for Employment Scholarships** support training that meets the needs of your business and helps you to employ a young person who is suitable for the job but requires further training.

If your business has less than 200 employees, and you hire an unemployed person aged 18-24 years after 1 March 2015, you may be eligible for funding of up to $7500 for 26 weeks of job specific training.

Training for Employment Scholarships is a 12 month pilot program available in selected regions. For WA, the selected region is south west Perth, a map of which can be found [here](#).

Training can be various types of accredited, non-accredited or foundation skills.

You can apply within three months of hiring your new employee, by completing the [online application form](#) and providing a quote for the proposed job specific training.

All applications must be received within the 12 month pilot period until **29 February 2016** inclusive.

For more information, or to apply, visit the [business.gov.au](http://business.gov.au) website or call 13 28 46.
The annual Training Providers’ Forum organised by the Department of Training and Workforce Development was conducted on 25 and 26 June at the Perth Convention Centre. The two day conference and exhibition provided the latest updates on training and workforce development and showcased examples of innovation and good practice. In 2015 the forum themes focused on industry engagement, vocational currency and compliance.

The Forum was attended by those involved in the planning, delivery and assessment of vocational education and training (VET) in Western Australia including delegates from private and state training providers, industry skills councils, training councils, schools, universities and other government departments. Delegates were able to attend in person and online.

The LTC again had a booth alongside the other training councils. Jillian Dielesen also gave a presentation entitled ‘Industry placement – Good outcomes for students, employers and RTOs’, which was well received.

Presenter videos, slide presentations and workshop resources for the 2015 WA RTO Forum are now available to download online.

Establishment of the Australian Industry and Skills Committee

On 8 May 2015, Senator the Hon Simon Birmingham, Assistant Minister for Education and Training, announced the establishment of the Australian Industry and Skills Committee.

The new Committee has been established to provide effective industry leadership to the VET sector in Australia. The establishment of the Committee is part of the Government’s agenda to streamline and strengthen the effectiveness of governance arrangements and give industry a greater role within the decision making processes for the VET sector.

The Committee will provide industry-based advice to governments on strategies to lift the quality and relevance of training. It will also play the critical role of overseeing qualifications and training product development, ensuring Australian workers are provided with industry-relevant skills that meet the future needs of employers.

Maritime Training Package - Case for Endorsement

The Maritime Training Package version 3.0 was submitted to the Department of Education and Training on 1 June 2015. The submission includes the Certificate III in Marina Operations and the following existing qualifications which have been aligned to the Standards for Training Packages:

- Certificate III in Maritime Operations (Marine Cookery)
- Diploma of Maritime Operations (Watchkeeper Deck)
- Diploma of Maritime Operations (Master up to 500 GT)
- Advanced Diploma of Maritime Operations (Master Unlimited)

The Case for Endorsement is now available and can be found here.

The qualifications and units of competency can be found below, please click on the links for more information.

- Qualifications
- Units of Competency
Training Package projects update

Various projects listed on the TLISC website have recently been updated. Click on the following links for more information:

Road
- Driving Operations
- Furniture Removal
- Waste Driving Operations
- Traffic Operations
- Bus and Coach Operations
- Road Safety Skill Set

Rail
- Rail Infrastructure
- Rail Train Driving
- Rail Control
- Rail Operations
- Rail Safety Investigation
- Rail Track Protection

Aviation
- Ground Operations
- Diploma of Aviation (Air Traffic Control)
- Cabin Crew

Maritime
- Integrated Ratings and Linespersons

Service Skills Australia Environmental Scan 2015 released

The wholesale industry—more commonly described within the industry as ‘business-to-business’ or B2B—is intrinsically linked to the performance of the retail industry.

You can download here the key findings for wholesale in the recently released 2015 Environmental Scan for Wholesale, Retail and Personal Services.

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