

rail operations

In addition to driving a train there are a number of other activities involved with getting the train to its destination. Rail Transport has evolved into a network of complex systems which integrate information and communication technology with operations that occur at ground level.

Examples of Job Roles

- Station Assistant
- Terminal Operator
- Signaller
- Train Driver
- Train Controller
- Station Manager

Examples of Employers

- Public and private rail operators
- Passenger and freight companies

Benefits for Employers

Traineeships result in productive workers who are familiar with your business and trained for your industry. Benefits are:

- Improved industry standards as a result of more relevant training provided in the national training package
- A well-trained more versatile and multi-skilled worker
- Industry Support
- Control over recruitment process
- Financial incentives from the government

Benefits for Trainees

- Get great pay and conditions
- Earn while you learn
- Learn new skills you will have forever
- Gain nationally recognised qualifications
- Develop a career pathway with plenty of opportunities for promotion



What is a Traineeship?

A traineeship is a full or part-time employment-based training program which usually leads to a national recognised qualification. Some employers are able to offer training on-the-job while others welcome the opportunity for trainees to receive a combination of on and off-the job training, usually with the involvement of a Registered Training Organisation (RTO).

Qualifications

- Certificate I, II*, III*, IV* in Rail Operations
- Certificate III in Rail Driving
- Certificate III in Heavy Haul Rail Driving
- Certificate III in Electric Passenger Train Driving
- Certificate III in Electric Train Guards

** Available as a traineeship*

What is a Training Package?

A training package is a set of nationally endorsed competency standards, guidelines and qualifications developed by industry to meet its training needs.

Training Packages have the following benefits:

- Developed by industry for industry
- Contain nationally recognised qualifications
- Encourage on-the-job training
- Provide many pathways to competency
- Simple and affordable training that provides greater flexibility for industry

Competency standards are developed by industry and identify the skills and knowledge workers need in order to perform tasks in the workplace.

For further information please go to:
www.apprenticentre.wa.gov.au

Skills recognition

Skills recognition is the recognition of competencies currently held regardless of how, when or where the learning occurred, including formal or informal training and education, work experience and general life experience.

To achieve recognition you need to provide suitable evidence that you are currently competent as assessed against the industry's competency standards.

Australian apprenticeship centres

Australian Apprenticeship Centres (AACs) provide apprenticeship and traineeship services to employers and job seekers and assistance with employer incentives, including information on training options and marketing and promotion.

For a list of AACs in Western Australia visit www.australianapprenticeships.gov.au

Frequently asked questions

How do I find a Traineeship or become a trainee?

You can use a variety of sources, which are available to both prospective trainees and employers:

- Local Job Networks
- Secondary school career advisors
- Recruitment advertisements on line or in newspapers
- Work experience
- Word of mouth
- Direct contact by a prospective trainee to a business
- Group Training Schemes

What financial arrangements apply to traineeships?

Trainees are paid according to the relevant award which regulates the wages and conditions of their employment. For further information please contact the Fair Work Online website at: www.fairwork.gov.au

Employers are eligible to receive financial incentive payments from the State and/or Federal Government to help reduce the cost of training. Employers are exempt from payroll tax in respect of all trainees.

What if I cannot find an employer?

Group training schemes employ trainees and place them on a rotational basis with host employers to provide workplace training experience. This method of sharing the responsibility for training and employment of trainees can be advantageous to employers who, due to fluctuating workloads and or restrictions on work continuity, may not be in a position to offer continuous satisfactory training.

Are there any age restrictions on trainees?

No. Anyone can be taken on as a trainee but Government incentives will only apply if previously funded training has not been undertaken.

If I move interstate, will my qualification be recognised?

Yes. All training packages are nationally endorsed and recognised which means your qualifications are truly portable.

Australian Apprenticeship Centres	www.australianapprenticeships.gov.au
Australian Apprenticeships Job Pathways	www.aajobpathways.com.au
ApprentiCentre	www.apprenticentre.wa.gov.au
Australian Logistics Council	www.austlogistics.com.au
Department of Education	www.det.wa.gov.au
Department of Education Services	www.des.wa.gov.au
Department of Education, Employment & Workplace Relations	www.deewr.gov.au
Department of Training and Workforce Development	www.dtwd.wa.gov.au
Get Access	www.getaccess.wa.gov.au
Group Training Australia	www.grouptraining.com.au/
Job Services Australia	www.deewr.gov.au/Employment/JSA/Pages/default.aspx
My Future	www.myfuture.edu.au/
National Training Information Services	www.ntis.gov.au
Training.com.au	www.training.com.au
Transportal	www.transportal.com.au
Transport and Logistics Industry Skills Council	www.tlisc.com.au

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