

Industries on the Move

Newsletter

Volume 48

September 2016

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A Win for Transport and Logistics at WA Training Awards

The WA Training Awards 2016 Presentation Dinner was held Friday night, 23rd September 2016, at the Perth Convention and Exhibition Centre, in celebration of the outstanding individuals and organisations in the vocational education and training sector.

Transport and Logistics had 2 finalists in the WA Trainee of the Year 2016 category, Blake Sayers and Nathan Bartlett, both from the Maritime sector. Our two finalists had completed their training in Certificate III in Maritime Operations (Integrated Rating) with Challenger Institute of Technology (now South Metropolitan TAFE). Blake and Nathan were also employed by Maritime Employees Training LTD (METL). Simon Earle, CEO of METL, attended the Awards with Blake. Unfortunately Nathan could not attend due to work commitments.

Blake Sayer was announced as winner of the WA Trainee of the Year 2016. This announcement was accompanied by great excitement from all present, especially as Blake is the first winner of this category for the T & L sector in over 20 years. Making it all the more interesting, Blake lives in Queensland, was employed by a NSW company and trained in WA.

Blake was a mature age Trainee, changing from Construction to the Maritime sector when he was 30. Blake has already seen the benefits of his training, having now been given the opportunity to pursue his dream of becoming an Officer, and in time, a Captain.

The Board and Staff of the LTC wish Blake and Nathan all the best in their future pursuits and know they will be an inspiration for others looking at joining the T & L Industry. We also wish Blake success in the Australian Training Awards to be held in Darwin in November, where he will represent WA in the Trainee of the Year category.



From left: The LTC chair, Cathi Payne with winner Blake Sayer, METL CEO Simon Earle and LTC CEO Jillian Dielesen

INDUSTRY UPDATE



Department of Transport

Government of Western Australia
Department of Training
and Workforce Development

Hardship Fund Now Available for the Taxi Industry

The Government recognises that the changes being made to the on-demand transport industry may be challenging for owners of Perth metropolitan taxi plates. For this reason the Government has committed to a \$27.5 million Transition Assistance Package which has been allocated for both Stage 1 and stage 2 of the reforms.

The Transition Assistance Package will assist taxi plate owners to innovate, improve and adapt their business and support those owners who are experiencing severe financial hardship as a result of the reforms. It consists of three main initiatives; the Hardship Fund, Innovation Assistance (available to taxi plate owners and lessees) and the Transition Adjustment Assistance Grant.

Click [here](#) for further details on the Transition Assistance Package and how to access application forms.

Release of SPOL

The Department of Training and Workforce Development have released the State Priority Occupation List (SPOL) for 2016. The SPOL is a list of occupations produced annually by the Department which are considered critical to the State; have demonstrated significant unmet demand; and/or have experienced significant non-market factors which affect their training or migration requirements.

View the SPOL 2016 list [here](#). For further details on SPOL, view the [summary paper](#).

Long-term reform of Training Products

The COAG Industry and Skills Council (CISC) agreed on 1 April 2016 to commence further longer term work to ensure that Training Products (also known as Training Packages) remain relevant in the future and support skills development as technology, jobs and industries change. Feedback is invited on the effectiveness of Training Products in the vocational training system and how to make them more effective into the long-term future. To provide your views, please click [here](#).



Updated Driver Medical Standards from 1 October 2016

Australians, their doctors and other health professionals will have better guidance on whether they are safe to drive thanks to updated medical guidelines contained the new edition of [Assessing Fitness to Drive for commercial and private vehicle drivers](#).

Assessing Fitness to Drive is a joint publication of the National Transport Commission (NTC) and [Austroads](#), and includes standards for private and commercial drivers of heavy vehicles, light vehicles and motor bikes.

Drivers or health professionals with any enquiries about how the new standards may affect them should contact the relevant driver licensing authority in their state or territory.

[Download an electronic PDF or purchase a hard copy of Assessing Fitness to Drive 2016 on the Austroads website.](#)

INDUSTRY UPDATE



Department of Transport

Flying Drones/Remotely piloted Aircraft in Australia

'Australia's safety laws for drones, or more technically correct, remotely piloted aircraft (RPA), as defined in the *Civil Aviation Safety Regulations Part 101*, vary whether you are flying commercially or recreationally/for fun.

From 29 September 2016, if you are flying for money, or any form of economic gain, you need to have an RPA operator's certificate (ReOC), or if you're flying an RPA weighing less than two kilograms, simply [notify](#) CASA.

From 29 September 2016, if you are flying for fun and not commercially, or for any form of economic gain, then the regulations are less restrictive and allow you to fly an RPA without needing to be certified, providing you follow some simple safety rules.

Holders of UAV operator's certificate (UOC) can continue to operate as per their certificate and will only be issued a ReOC from 29 September 2016 if the certificate is varied or renewed.

Transperth Wins National Award for Fifth Year

A respected national consumer research company, Canstar, has declared Transperth the winner of its Most Satisfied Customers City Trains award for the fifth time. Transperth scored six five-star ratings, and two four-star ratings in the eight category survey. Only one other rail operator achieved a five star rating. The Canstar survey measured rail passenger satisfaction in Adelaide, Sydney, Brisbane, Melbourne and Perth.

Perth's status as having one of the best networks in Australia is a testament to the hard work of all Transperth staff, from the overhead linesmen and track maintenance staff to customer service assistants and transit officers, train drivers and ticketing staff.

Each year, Transperth conducts a survey of more than 4,000 regular public transport users. The survey results will be released in coming weeks.



How Well do you know the Aboriginal People You Employ-Want to Employ?

Workforce diversity can demonstrate your organisation's commitment to better reflect your client or customer base, address skill shortages and develop the local workforce to sustain operations into the future. Making the decision to employ Aboriginal people is only just the beginning. Taking the time to put some practical strategies in place to create a supportive and culturally secure workplace for Aboriginal employees will not only help to increase retention rates but also produce higher productivity levels for your business.

This is NOT an Aboriginal cultural awareness workshop. However, if you are an employer who would like to find out more about some of the practical strategies that you can put in place to support the recruitment and employment of Aboriginal people, then please see below for the location and session time.

The Aboriginal Workforce Development Centre
Level 7, GPO Building, 3 Forrest Place, Perth WA 6000

Date: Friday 14 October 2016

Time: 9.30am – 12.30pm

Bookings are essential - please call AWDC on 9224 6535

TRAINING UPDATE

Leeuwin Woodside Marine Scholarships



Australian Government
Australian Skills Quality Authority



Government of Western Australia
Department of Training
and Workforce Development

The Leeuwin Ocean Adventure Foundation is a not-for-profit organisation based in Fremantle, Western Australia. It is an award-winning provider of experiential learning and leadership development programmes, mainly aimed at young people.

Thanks to industry partnerships and sponsorships the Foundation is able to offer scholarships for youths aged 14-25 who are interested in a career in a marine environment or the maritime industry and are from Broome, Roebourne, Karratha, Exmouth or Perth Metropolitan. This scholarship covers \$1500 of the \$2100 fare to join a Leeuwin Youth Explorer Voyage. Click [here](#) for further details and application forms.

New Foundation Skills Assessment Tool

The 2016 Foundation Skills Assessment Tool (FSAT) is now available for use. Funded by the Federal Department of Education and Training, FSAT is an interactive online tool designed to identify and measure an individual's foundation skill levels (English language, literacy and numeracy skills as well as employability skills). These skills are fundamental to participation in the workforce, the community and in adult education and training.

FSAT can be accessed via the following link: <https://www.fsat.education.gov.au/>

New ASQANET

The new [asqanet](#) allows you to:

- lodge online VET and CRICOS applications, including applications for reassessment and review of an ASQA decision and online payments;
- notify ASQA of material changes or events for your RTO or CRICOS provider;
- view applications submitted by all users on behalf of your RTO and CRICOS provider; and
- review and update your RTO and CRICOS provider details without submitting a form.

An introductory user tool to using asqanet can be downloaded [here](#).

Expanding Career Options for Women Scholarship Program

Scholarships of up to \$3000 are available from the State Government for women who are planning to take up training in non-traditional industries.

Scholarships can help with the costs associated with training including:

- student fees;
- learning resources;
- mentoring and coaching;
- tools and equipment;
- accommodation and transport; and
- childcare fees.

There are more than [180 qualifications](#) to choose from, starting at Certificate II level.

If you would like to start a career or upskill in an industry where women currently make up less than 25% of the total workforce, [apply now](#) for the 2017 scholarship program.

SSO UPDATE

Issues Papers

AUSTRALIAN
INDUSTRY
STANDARDS

Following stakeholder consultation, the Australian Industry Standards Ltd (AIS) released the Issues Papers for the Aviation, Transport & Logistics, Maritime and Rail sectors. The issues papers detail the key concerns and challenges being faced as well as what needs to be considered in the development of Training Packages for the workforces of the short and longer-term future.

Feedback from stakeholders was collated and drafted as Industry Reference Committee Workplans and are to be submitted to the Australian Industry Skills Council (AISC) for approval. Additional information can be found on the [AIS website](#)

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