

Industries on the Move

Newsletter

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Fact Sheet on New Employer Incentive Scheme

The LTC attended an information session on Thursday 6 June 2019 regarding the implementation of the WA Employer Incentive Scheme began on 1 July 2019. The Scheme will provide financial assistance to WA businesses who hire an apprentice or new entrant trainee. Detailed information about eligibility requirement, incentive amounts and how to claim is now available via the [Jobs and Skills](#) website.

Click [here](#) to access the Factsheet.

Have Your Say on Options to Regulate Driver Distraction

The National Transport Commission (NTC) is seeking feedback on technology-neutral options to regulate driver distraction. Unlike drink driving and speeding, driver distraction is seen as a significant road safety risk that is not as well understood. The Australian Road Research Board (ARRB) reviewed the best international research available to date on driver distraction to inform discussions about research, policy and legislative reform options. Consultation on this paper closes on **21 August 2019**. The NTC will then present a decision for the Transport Ministers' consideration in May 2020.

Click [here](#) for more information and [here](#) to provide your feedback.

Retirement of CASA Drone Safety App

The Civil Aviation Safety Authority (CASA) will be replacing the "Can I fly there?" app with a new digital platform. The change is to ensure drone flyers are provided with clear and consistent information on where they can operate their drone and to allow app developments to innovate and keep pace with technological change. To connect to the platform, app developers will need to go through a robust approval and onboarding process that enables CASA to ensure the proposed app delivers accurate information and meets minimum technical requirements. The "Can I fly there?" app will be removed from the app store after a transition period.

Click [here](#) for more information.

LTC 2019 Industry Snapshots

The LTC met with key stakeholders in the South-West earlier this year and we are currently planning our next regional trip to the North-West. These meetings provide an opportunity to continue discussions exploring workforce development issues being experienced in the regions. In particular:

- Issues in relation to workforce and industry developments;
- Education and training requirements, and;
- Existing and future industry priorities.

The information from these meetings will be used to develop our 2019 Industry Snapshots and will be included in the State Training Board's 2020-2023 [State Training Plan](#).

If you would like to be involved please contact the LTC via email (jillian@logsticstc.asn.au) or via (08) 9388 8781.

INDUSTRY UPDATE



AUSTRALASIAN
RAILWAY
ASSOCIATION



Department of
Transport

McKinsey
Global Institute



Government of Western Australia
Department of Training
and Workforce Development



Launch of the Rail Industry Worker System

Following the soft launch earlier this month, the Rail Industry Worker (RIW) System, supported by the Public Transport Authority of WA and the John Holland Group, is now fully operational. The RIW system is a national competency database for rail workers and provides participant organisations with full visibility of workers moving between projects and employers. The system maintains a single electronic record of each worker's health, education, and competencies (ie skill credentials, registrations, qualifications and licences) uploaded by approved assessing bodies. The RIW will be officially launched on the **28 June 2018**.

Revitalising Agricultural Regional Freight Strategy

Feedback is being sought on the draft *Revitalising Agricultural Region Freight Strategy* report. The strategy identifies and prioritises specific infrastructure upgrades and suggests regulatory and policy measures that will help make freight transport in WA's agricultural regions more productive, efficient and safer. **Feedback closes 12 July 2019**.

Click [here](#) for more information or to access the draft report.

The Future of Women at Work

The McKinsey Global Institute have released a report, *The Future of Women at Work: Transitions in the Age of Automation*. The report examines the way technology, particularly automation, is transforming the way we work and the different impact this could have on men and women.

Click [here](#) to access the report.

Great Southern and Esperance-Ravensthorpe Labour Market Review 2018

The Department of Training and Workforce Development (DTWD) is undertaking an annual labour market review for each of the nine regions in WA. The review will provide a basis for the development of region-specific lists of occupations experiencing labour supply issues. The [Great Southern and Esperance-Ravensthorpe Labour Market Review 2018](#) is now available on the DTWD's website.

Click [here](#) for more information or [here](#) to access the report.

The Global Demand for Skills Report

The Department of Education and Training commissioned an update of the 2016 KPMG report *Global Demand for Skills* to identify changes in skills gaps of twenty emerging economies in the Asia Pacific region and, the Middle East and Latin America.

The updated report identified a growing global need for upskilling, with occupations within the transport and logistics sector having the highest need. Training, or upskilling in these occupations, such as freight handlers, supply and distribution managers, and skilled transport workers (ie truck drivers) was recommended to improve industry performance and to enhance economic growth.

Click [here](#) to access the report.

INDUSTRY UPDATE (cont.)



Gender Diversity Champion Profile

The Australasian Railway Association (ARA) have launched the Gender Diversity Champions program. Each week the ARA profiles a woman working in rail who champions the inclusivity of the industry.

Click [here](#) to read the insights Gender Diversity Champion, Hannah Watchman, Overhead Wiring Technical Officer at the Department of Planning, Transport and Infrastructure (DPTI).

The Future of Work OECD Employment Outlook 2019

The Organisation for Economic Co-operation and Development (OECD) has released a report which provides an overview of key labour market developments and prospects in OECD member countries. The report explores several topics including:

- How technology, globalisation and other megatrends are transforming the labour market of OECD countries;
- New evidence on recent changes in job stability, underemployment and the share of well-paid jobs; and,
- The implications of these developments for labour market regulation.

Whilst the full report is only available via a paid subscription, a copy of the reports highlights can be accessed [here](#).

SSO UPDATE



Cross Sector Trends 2019

Australian Industry Standards (AIS) have released an analysis of *Cross Sector Trends in 2019*. The analysis examined thirty years of employment data in combination with other research and consultation and identified several key themes influencing skill demand, including but not limited to:

- Disrupters: new technologies, Internet of Things, Big Data and Automation
- Digital Literacy
- Cybersecurity
- Soft Skills
- Shortage of trainers and instructors

Click [here](#) to see the full list and to find out more.

Rail Subject Matter Experts Needed

Australian Industry Standards (AIS) have advised they have commenced the Passenger Train Guard project and the Rail Industry Reference Committee (IRC) are forming a Technical advisory Committee (TAC). Rail subject matter experts are being sought to assist in the review of the *Certificate III Electric Passenger Train Guard* Qualification and to develop a stream that caters for the diesel mode of power train guards. The review will incorporate on board customer service skills and new technologies.

Registrations close Friday **13 July 2019**.

Click [here](#) for more information or to register your interest.

TRAINING UPDATE



Skills and Training Budget Overview 2019-20

The Federal Government will invest \$523.5 million in the Vocational Education and Training (VET) Sector through its Skills Package: *Delivering Skills for Today and Tomorrow*. The Skills package lays the foundation for a number of reforms identified in the [Expert review of Australia's vocational education and training system](#). The Skills package is designed to assist Australian's to gain skills needed to work in modern workplaces, and provide employers with the workers they need to grow the economy.

Click [here](#) for more information.

National Skills Week

National Skills Week, held from the **26 August** to the **1st September 2010**, is a focal point for the promotion of the Vocational Education and Training (VET) sector. The week will provide an opportunity to celebrate and inform the community of the diversity and career pathways available through VET.

Click [here](#) for more information on how to be involved.



Automation Courses Announced for WA

Two new ground-breaking automation courses have been announced to commence at South Metropolitan TAFE from semester 2, 2019. The collaboration between industry, the State Government and TAFE will allow WA workers to take advantage of the opportunities automation will deliver to the industry and the economy. In addition, a VET for Secondary Students course. Certificate II in Autonomous Workplace Operations, will also be delivered at secondary schools around the state as part of a pilot program.



Government of Western Australia
Department of Training
and Workforce Development

RTO Feedback Sought for My Skills Enhancements

The Australian Government is seeking RTOs to participate in a research project to help potential students better connect to RTOs on the [My Skills Website](#). The My Skills website is a national directory of Vocational Education and Training (VET) organisations and courses which allows consumers to compare VET courses and training providers. RTOs are required to register their interest in providing feedback by the **30 August 2019**.

For more information about the project contact MySkillsProject@education.gov.au.

RTO Feedback Sought for My Skills Enhancements

The Department of Training and Workforce Development (DTWD), in consultation with WA Industry Training Councils such as the Logistics Training Council have revised and updated the VET Qualifications Register for Secondary Students for the 2020 School year.

Click [here](#) to view or download the register.



The Role and Function of Small Providers

The Training Accreditation Council (TAC) continues to offer specialised professional development opportunities to assist RTOs and their staff. The courses are designed to provide practical information to support business improvement and compliance practices.

Click [here](#) for more information on the upcoming courses.